

WIRRAL COUNCIL

CHILDREN AND YOUNG PEOPLE'S OVERVIEW AND SCRUTINY

20 SEPTEMBER 2011

SUBJECT:	RESTRUCTURE OF THE CHILDREN AND YOUNG PEOPLE'S DEPARTMENT
WARD/S AFFECTED:	ALL
REPORT OF:	INTERIM DIRECTOR OF CHILDREN'S SERVICES
RESPONSIBLE PORTFOLIO HOLDER:	COUNCILLOR ANN MCLAGHLAN
KEY DECISION?	YES

1.0 EXECUTIVE SUMMARY

- 1.1 This purpose of this report is to inform Members of the changes within the Department following the Early Voluntary Retirement and Voluntary Severance exercise (EVR/VS), and the restructure of the Department. The changes also take account of the transfer of the Transport Service that was previously provided by the Department for Adult Social Services and the Technical Services Department.
- 1.2 This report is an extract from a report approved by Employment and Appointments Committee on 11th August 2011.

2.0 RECOMMENDATION/S

- 2.1 Members are requested to:
Note the report and the re-structuring of the department from four Branch Service Areas to three Branch Service areas.

Current Branch Service Areas	Proposed Branch Service Areas
Resources and Planning	Resources and Planning
Learning and Achievement	Learning and Achievement
Social Care	Social Care
Participation and Inclusion	Responsibilities re-allocated across the three remaining branches as follows: <ul style="list-style-type: none">• Admissions – Resources and Planning• WASP, ESW, SES – Learning and Achievement• Integrated Youth Service – Social Care

- 2.2 Note the overarching Children's and Young People's Departmental restructure. The current structure is attached at Appendix one, and the revised structure is attached at Appendix two.
- 2.2.1 Note the transfer of the various Transport related services across the Council, including Technical Services and the Department for Adult Social Services into the new Integrated Transport Unit structure within the Children's and Young People's Department.

3.0 REASON/S FOR RECOMMENDATION/S

- 3.1 Following the completion of the Council's EVR/Severance exercise the Department has reduced costs by nearly £6,000,000 and reduced the total establishment by 327. To facilitate these reductions the Department has reviewed how its services are provided and produced a revised structure (see Appendix 2).
- 3.2 The Cabinet agreed on 23 June 2011 that the Transport function in the Department of Adult Social Services and the Technical Services Department should be transferred to the Children and Young People's Department to create an Integrated Transport Service. To accommodate this change it has also been necessary to restructure this service.
- 3.3 Change in the Department is also necessary in response to the publication of the Coalition Government's White Paper "The Importance of Teaching", the general reduction in grant to the Council, the cessation of the National Strategies and the increased delegation of resources and responsibilities to schools.

4.0 BACKGROUND AND KEY ISSUES

The Department had four branches:

Planning and Resources
Children's Social Care
Learning and Achievement
Participation and Inclusion

- 4.1 It was proposed that the services provided by the Participation and Inclusion Branch be transferred into the remaining three branches as follows:
- 3.5.2 Learning and Achievement - Educational Psychological Service
Education Social Welfare Service
Physical and Medical Needs
WASP and Hospital School
Sensory Needs Service
Social and Communication Needs
Statementing Team and SESS Administration
- 3.5.3 Children's Social Care - Anti-Social Behaviour Team
Youth Service
Youth Offending Service

3.5.4 Planning and Resources - School Admissions Place Planning
PEC Administration and Support
Commissioning

3.5.5 In addition to the above it was proposed that the Transport Service be incorporated into the Planning and Resources Branch.

5.0 RELEVANT RISKS

5.1 Failure to fully implement may result in the Department not having a structure that is suitable for the demands placed upon it.

6.0 OTHER OPTIONS CONSIDERED

6.1 Not applicable.

7.0 CONSULTATION

7.1 Consultation with recognised trade unions has taken place.

8.0 IMPLICATIONS FOR VOLUNTARY, COMMUNITY AND FAITH GROUPS

8.1 There are no specific implications arising from this report.

9.0 RESOURCE IMPLICATIONS: FINANCIAL; IT; STAFFING; AND ASSETS

9.1 The restructure of the department has required the regrade / redesignation / establishment of a number of posts at a cost of £300,000 (approximately 5% of the department's reduction in costs).

These have been reported to an approved by:

- the Strategic Change Board 1st April and 22nd July 2011
- Employment and Appointments Committee 11th August 2011.

10.0 LEGAL IMPLICATIONS

10.1 There are no specific implications arising from this report.

11.0 EQUALITIES IMPLICATIONS

11.1 There are no specific implications arising from this report.

11.2 Equality Impact Assessment (EIA)

- (a) Is an EIA required? Yes
- (b) If 'yes', has one been completed? Yes (24.5.11)

12.0 CARBON REDUCTION IMPLICATIONS

12.1 There are no implications arising from this report.

13.0 PLANNING AND COMMUNITY SAFETY IMPLICATIONS

13.1 There are no implications arising from this report.

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APPENDICES

Appendix 1 – Structure of Department and Rationale before restructure

Appendix 2 – Structure of Planning & Resources and Rationale post restructure

SUBJECT HISTORY (last 3 years)

Council Meeting	Date
Cabinet	23 June 2011
Employment and Appointments Committee	11 th August 2011